



Several vacancies may be available - multiple selections may be made

Job Title:	Environmental Program Manager, S-XXXX-11/12
Location:	RAF Lakenheath
Vacancy Number:	203088
Close Date:	16 September 2026
Hours and Schedule:	37.5 hours per week, Mon-Fri
Hourly Pay:	£21.56-£30.28

This is a developmental position. You will be provided with job progression and training for completion to reach the targeted grade of S-XXXX-12.

Benefits:

- **Competitive Salary:** the starting salary for this position is £21.56 an hour
- **Holiday:** 25 Days Annual Leave + UK Bank holidays
- **Paid Sick Leave**
- **Pension Scheme**
- **Free On-Site Parking**
- **Employee extras such as:** Life Assurance scheme, Employee Assistance Program, Specialized Training, Developmental Opportunities, Receive time off, cash, and honorary awards for significant contributions

Job Description

Under the direct guidance of a higher-grade Environmental Professional, the primary purpose of this developmental position is to build the core competencies required to manage, execute, and operate assigned Air Force environmental program elements. The incumbent engages in progressively challenging formal, informal, and on-the-job training outlined in a formal development plan, preparing them for the full performance level. Key responsibilities include monitoring and managing environmental projects—executed both in-house and through contracted support—to ensure full compliance with federal, state, and local laws and policies, providing advisory services, coordinating program training across the installation, and maintaining strict adherence to safety and environmental standards. Non-competitive progression toward the target grade is contingent upon successful completion of regulatory training requirements, demonstrated proficiency at the higher grade level, compliance with all OPM promotion mandates, and supervisory recommendation.

Qualifications and Key skills

- A valid UK CAT B driving license

One of the following:

- An accredited Bachelors or honors degree in Community Planning/ Biological sciences / Environmental engineering/ Physical Science/ Engineering or technology, or in a related field
- An accredited Higher National Certificate (HNC) or Higher National Diploma (HND) in engineering or technology started before September 1999
- An HNC or HND started after September 1999 (but before September 2010 in the case of HNC) or a Foundation Degree in Community Planning/ Biological sciences / Environmental engineering/ Physical Science/ Engineering or technology, or in a related field, plus appropriate further learning to degree level (i.e. NVQ Level 6)
- A National Vocational Qualification (NVQ) or Scottish Vocational Qualification (SVQ) at level 4, plus appropriate further learning to degree level (i.e. NVQ Level 6)
- Equivalent qualifications or accredited apprenticeships, or at an equivalent level in a relevant national or international qualifications framework.

*All qualifications are to be in the appropriate field for the position.

**All qualifications are required to be accompanied by at least 1 year's specialized experience.

In order to qualify you must demonstrate in your CV or application the following key skills.

Qualified candidates must possess a comprehensive knowledge of professional environmental principles, practices, techniques, and procedures to effectively drive project development, execution, training, and advisory services, alongside the investigative capability to troubleshoot unsanitary or non-compliant environmental conditions. The role requires an in-depth understanding of applicable federal, state, and local laws, environmental regulations, and health, safety, and security standards to formulate sound decisions and recommendations across restoration, compliance, conservation, and pollution prevention programs. Additionally, candidates must demonstrate proven skill in coordinating and leading diverse, interdisciplinary teams of engineers, scientists, legal and public affairs specialists, community planners, and external regulatory bodies, backed by the ability to communicate technical information clearly, concisely, and accurately while establishing strong collaborative working relationships.

Other Significant facts

1. You will be required to handle and safeguard sensitive information in accordance with applicable US and UK laws, rules and regulations. This position may also be coded as mission essential.
2. You may be required to travel by military and/or civilian aircraft, and you may also be required to travel to the US or other country, in the performance of official duties or attend necessary training.
3. You will be required to complete a 6-month probationary period.
4. Start & end times may be modified due to mission needs and in accordance with organization's flexible working policies. Overtime may be required and you may be assigned other duties not included in this position description, but that are appropriate to the grade and skill set of the incumbent.
5. You must be able to communicate effectively both orally and in writing.
6. This non-critical acquisition position is covered by the Acquisition Professional Development Program in Facilities Engineering. The incumbent must achieve the applicable certification within 24 months of assignment and maintain proficiency by earning 80 Continuous Learning Points every 24-month cycle.
7. May be required to serve as a member of the Emergency Response Force during exercises or in the event of an actual emergency.
8. The Local National Direct Hire (LNDH) Program does not participate in regular drug testing, however positions covered by this document may be subject to drug testing upon reasonable suspicion of substance abuse, and safety mishap or accident testing
9. The employee may be required to obtain and maintain job-related certifications and complete any training mandated by management for successful position performance.

10. Upon reaching the target grade, the employee may be required to participate in a 24/7 on-call rotation. While on standby, the designee must remain fit for duty and unimpaired, maintain dedicated phone access and transportation, respond to calls within 10 minutes, and remain within a 45-minute commuting radius of the installation. On-call allowance applies strictly to designated, active standby periods and is not payable during leave, sick absence, or un-rostered days.

NOTE: You will require a security clearance and a right to work in the UK

This position may have certain restrictions on US citizens including US dual nationals due to the Status of Forces Agreement. For additional information contact the LNDH team on 01638 544955.

LNDH Application: <https://forms.osi.apps.mil/r/HiHn37upJw>

Supporting Documents to be submitted via email to 100fss.fsmc6@us.af.mil